Academic Senate President's Report

4 November 2026 / John A Stover III, PhD

Hello, everyone. Let's get to it.

The work of the Academic Senate's Faculty Professional Development Committee continues with upcoming efforts to modernize the New Faculty Learning Program. We'll be devoting time in our remaining meetings this semester and into next to revise, update, and reenvision how we support and welcome our new faculty colleagues. In the past new faculty cohorts had large incoming classes of folks new to SRJC and or teaching. Today, we have small faculty cohorts with diverse needs that can be tailored for individual growth. We can also work to create opportunities for community and bridge building across multiple areas of the college. This will be an "all hands on deck" process in future partnership with our union and district colleagues, and we'll start the work here in the Senate as per our purview in being the primary recommending voice on policies for faculty professional development activities (#8 of the 10+1).

There is no Banner standing item today, but we do have this update from Kate Jolley:

The Finance and Administrative Services website includes the background for this work, including the following:

Reasons for replacing the legacy system

The May 11, 2021 communication explains the sustainability concerns with our homegrown SIS, including the substantial effort required to maintain integrations, the loss of specialized knowledge through retirements, and limitations in providing a modern, integrated environment. The rationale extended well beyond security patches. That communication also references the 2017 selection process and the decision to wait for further development of available products before proceeding.

Steering committee participation

The ERP/SIS Steering Committee members were the Academic and Classified Senate Presidents, the Vice Presidents and key members of the IT team. We were responsible for rolling out the process, collecting feedback and making the final recommendation.

Faculty opportunities for participation

All District employees were invited to participate in evaluating the proposed systems. The opportunities included:

- ***Open vendor demonstrations:** Ellucian/Banner demonstrations were scheduled for March 28 through April 1, 2022, and Anthology demonstrations for April 11 through April 15, with additional sessions later in April.*
- ***Sessions relevant to faculty responsibilities:** Demonstrations addressed curriculum, scheduling, faculty load, registration, rosters, grades, transcripts, academic advising, counseling, educational plans, and degree audit. Dedicated counseling and advising sessions were included for both vendors.*
- ***Access to evaluation materials:** Communications described the availability of demonstration schedules, scripts, recordings, and feedback survey links to support employee review and participation.*
- ***Follow up questions and feedback:** The schedule included an additional Ellucian session on April 21 for student services and counseling questions. Demonstration participants were asked to submit survey responses by April 29, 2022.*

How feedback informed the recommendation

The March 2023 kickoff communication explains that the steering committee reviewed feedback gathered during the spring 2022 demonstrations and recommended further exploration of Banner. Additional work with Ellucian examined concerns identified by user groups before the recommendation went to the Board in October 2022. The October 11, 2022 Board presentation provides a concise chronology of the evaluation and procurement process.

The SIS/ERP Communications page houses these announcements and subsequent updates, and the 2022 selection and demonstration page provides the detailed demonstration schedule (note that there were links to the recordings, scripts and feedback forms on this page, we had to remove after the selection process concluded), and the Implementation Overview links to the implementation team and timeline.

Faculty Staffing as lead by Vice President Ohkubo has once again adjusted its Fall deadlines to account for the upcoming early retirement incentive deadlines, and Vice President Ohkubo is also leading our preparation efforts on bringing AP7120b (Associate Faculty hiring) to the Senate this Spring 2027.

Finally, the carry over agenda items listed below will come back in one of our two remaining meetings of the semester. Thanks for your patience in the meantime.

Carry Over Agenda Items for Nov 18th and or Dec 2nd
as first reported 21 October 2026)...

… Araceli Nuñez, North Bay Subregion Coordinator from the Bay Area Community College Consortium (BACCC) … [and she will] be attending a future Academic Senate meeting to help us learn more about regional opportunities and resources for supporting our programs and connecting students to careers and job opportunities throughout the region. Credit for Prior Learning, programs that support competency based educational pathways, and building noncredit to credit pathways are all ways we can meet the needs of our students and local economies by putting the community back in community college. …

…In the Academic Senate office and among the Executive Committee, we're working on creating public facing webpages documenting our recommendations and resolutions in support of more consistent tracking and implementation. …

…We have also received a request to agendize the topic of Banner implementation as specific to these three questions.

- ***Replacement & Purchase****: Did the Administration make sure that faculty had sufficient input before decided to replace the legacy SIS (instead of adding necessary security patches, etc.) and to replace it with Banner?*
- ***Quality****: Now that Banner has been purchased and implemented, it is not clear that Banner will ever be able to sufficiently meet our needs. Do we have other options?*
- ***Priorities****: While we are thinking about the above and dealing with issues related to the implementation of Banner, what areas of Banner's scope should be the priority? How can we address these?*

It will take time to collect, edit, and produce a history/timeline of events into a document for Senators and the public. Documenting faculty input into switching from SIS to Banner goes back as far as 2014, and in / around 2017 the Senate reviewed multiple options for replacing SIS *(I just happened to see this conducting other research, so I know there's more to be found)*. Also, much like we just accomplished with the priority registration topics in our last meeting, when we focus specifically on implementation issues, we're able to direct the purview and recommending role of the Senate appropriately. …

The work of the Academic Senate Taskforce on the question of establishing a 16 week Academic Calendar has not yet met this academic year, but we will before the end of the semester, and we will need an extension thru Spring 2027 to complete our work, which will come back as a consent item at our next meeting.